



East Fife Sports Council

Equal Opportunities Policy

East Fife Sports Council (EFSC) is strongly committed to equal opportunities for all sectors of the community. It is policy to ensure that all clubs, participants, volunteers and staff we work with receive equal treatment regardless of age, gender, marital status, employment status, social class, colour, race, ethnic or national origin, religion or belief, sexual orientation, pregnancy, or physical or mental disability.

East Fife Sports Council will ensure all we work with have equal opportunities by:

- Eliminating any barriers or 'perceived' barriers to participation within EFSC
- Ensuring that all members are aware of, understand and follow EFSC's equity statement
- Increasing awareness within EFSC of the needs of those who face discrimination
- Ensuring that EFSC considers equal opportunities in all its activities
- Ensuring that EFSC premises are accessible to all, including those with physical disabilities
- Ensuring that the implementation of the policy is reviewed regularly and monitored for effectiveness.